Integrated Management Systems, Inc.

Company Overview
Profile

- IT Staffing and Project Management Consulting Firm, 22 years in Ann Arbor
- Full time staff of 300+ people
- Fortune 500 clients
Clients Partial List

- Electronic Data Systems, Hewlett Packard
- IBM Global, Covansys, Synova
- Ford Motor Company, General Motors
- DaimlerChrysler, Visteon Corporation
- Magna, Johnson Controls, Lear
- Severstal, Detroit Edison, CMS Generation
- State of Michigan, Pfizer
- The Budd Company
Professional Services

- IT staffing/consulting
  - Applications development
  - Programmers/analysts, Business & System analysts
  - Software engineers, Database administrators
  - System & Network administrators
  - Website developers
  - Help desk support
  - Project managers
Professional Services

**Project Management**

- Project Management Office (PMO) implementation and staffing
  - Planning
  - Progress tracking
  - Reporting
  - Liaison
  - Roll-out coordination
  - Process development
  - Project Websites
  - Issue, change management

- Systems & training
Careers (Vertical progression)

- Technician
  - 0-2 years
  - Focused technical skills

- Planner, analyst, engineer
  - 2 + years
  - Advanced technical skills, BS/BA min.

- Project Lead
  - Superior technical skills
  - 5 + years experience, proven leadership

- Project Manager
  - 7 + years w/IMSI, req’d for acct mgmt
  - Distinguished personally, technically

- Account Manager
  - 10 + years experience, 5 + years w/IMSI
  - Strategic, knowledgeable, successful
Careers (Horizontal progression)

- Information Systems & Technology (IS/IT)
  - Programmers/Business & Systems Analysts
  - Information Systems / Infrastructure
  - Database Analysts & Developers (DBAs)

- Project management
  - Project Managers, Planners & Schedulers
  - Project Coordinators
  - Program Analysts

- Business Process Design, Documentation and Training
  - Process Analyst
  - Trainers
What we look for

- **Personal skills**
  - Initiative, creativity
  - Ability to work with others
  - Dependability
  - Professionalism
  - Flexibility
  - Positive attitude

- **Technical skills**
  - Job knowledge
  - Productivity
  - Quality of work
  - Meeting deadlines
  - Oral, written communication
Why IMSI?

- **Opportunity**
  - Experience on large client projects
  - Work with IMSI’s expert staff
  - IMSI training and development
  - Diverse assignments
  - Performance-based advancement

- **Corporate Stability**
  - Long term client relationships
  - History of steady growth